

Restated Bylaws of Rum River Hills Men's Club

Adopted 1987; Amended 1995, 1998, 2011, 2012, 2016, 2022

ARTICLE I MEMBERSHIP

- A. Membership in the Rum River Hills Men's Club shall consist of Rostered Members: Rostered Members shall be individuals who have paid their yearly dues, as established by the Board of Directors (the Board) and are in good standing.
- B. Dues, Eligibility for Continued Membership: Dues for membership shall be established by the Board. There shall be no minimum attendance requirements for continued membership, but no rostered member shall be eligible to participate in any Club Championship event unless at least a minimum number of events, as decided by the Board, have been completed.
- C. Membership Roster: The Board shall maintain a membership roster, listing all rostered members.

ARTICLE II BOARD OF DIRECTORS

- A. Number: The Board of Directors shall consist of up to eleven members, ten of which are to be elected by league membership, and one ex-officio member (the past president).
- B. Applying for The Board: The Board shall communicate with the league membership (typically via email unless otherwise determined) at the beginning of August asking for interest to serve on the Board. Members expressing interest in serving on the Board shall respond to the Board's communication by August 31st. If the number of applicants is less than or equals the number of open Board positions, those applicants shall be appointed to the Board. In cases where the number of applicants exceeds the number of open positions, the Board will hold an online membership election, with those applicants receiving the greatest number of votes progressing to the Board.
 - 1. Term of service on the Board shall be three years.
- C. Appointment of Officers: As soon as possible following the golf year (i.e., after the last regularly scheduled event appearing on the official league calendar for that year), the newly elected Board of Directors shall meet in person or online. At this meeting the Board shall appoint a President, Vice-President, Secretary, and Treasurer from among their own number. These officers shall serve for a term of one year.
 - 1. In the event an officer vacates their position for any reason the Board shall appoint a replacement officer from among their own number to fill that vacancy for the remainder of the golf year.
- D. Board of Directors' Meetings: The Board shall meet as appropriate to discuss and execute the league's business. Meetings may be conducted in-person or on-line at the discretion of the Board. Meetings may be called at the request of the President, or at least one-third of the board members, upon seven days written (email) notice to all board members. In-person

meetings shall be held at Rum River Hills Golf Club unless agreed to by a majority of expected attendees.

- E. Quorum: A quorum for meetings (in person or online) shall be over 50% of the Board.
- F. Duties: In addition to appointing the officers the Board shall be responsible for establishing overall policy of the club, selecting club events, establishing rules for league play, eligibility for membership, and the appointment of such subcommittees as may be necessary to conduct the business of the club.
- G. Removal: A director may be removed for "Cause". Cause may include, but not necessarily be limited to, failure to participate in a reasonable number of Board activities, inappropriate treatment of other Board members (including through on-line social media) or other behavior as deemed egregious by the Board.
 - 1. Removal shall be by a two-thirds majority vote of the remaining directors, with the director subject to removal not eligible to vote on that issue.
- H. Vacancies: In the event of a vacancy on the Board, the unexpired term of the vacant seat shall be filled by appointment as approved by a majority vote of the remaining directors.
- I. Compensation of Certain Persons: The Board may, at its discretion, provide for equitable compensation to be paid to any Board member if, in the opinion of the Board, said compensation is warranted based on the amount of time required for such position to fulfill its duties and if, in the opinion of the Board, payment of compensation to the individual performing the task would enhance the efficiency of the person performing the task.
 - 1. No other compensation, other than reimbursement for reasonable out-of-pocket expenses in connection with club activities, shall be permitted by the Board without membership approval.
- J. Eligibility for Membership and Disciplinary Actions: The Board shall be entitled to reject the application for membership of any applicant who has demonstrated a past pattern of unsportsmanlike behavior.
- K. The Board shall develop written standards of sportsmanship, which at a minimum shall include the following conduct to be unsportsmanlike behavior:
 - 1. Documented incidents of cheating.
 - 2. Subjective evidence of handicap manipulation.
 - 3. Attempts to not pay for events, green fees, carts, etc.
 - 4. Repeated registering for events and not showing up for the event.
 - 5. Submitting false documents to the Men's Club, including scorecards and scholarship documents.
 - 6. Frequent excessive inability to control temper on the golf course.
 - 7. Conduct detrimental to the wholistic membership.

- L. The Board may, at its discretion, impose sanctions for members who violate the standard of sportsmanship during the season. Such sanctions may include suspension and expulsion.

**ARTICLE III
OFFICERS**

- A. The Board shall appoint officers as laid out in Article II.
 - 1. Officers shall serve for a period of one year.
 - 2. Officers shall be subject to the same removal criteria as Directors.
 - 3. In the event of a vacancy in any office, the Board shall appoint a replacement from among the remaining Board members.

**ARTICLE IV
ANNUAL MEMBERSHIP MEETING - MEMBERSHIP VOTING**

- A. Voting Eligibility: Eligibility to participate in on-line membership votes shall be limited to rostered members.
- B. Membership Input: Any rostered member may bring forward to any member of the Board a request for change regarding, but not necessarily limited to: the proposed schedule of events, procedure changes, committee memberships, officers' appointments, or the setting of dues.
 - 1. The Board shall consider such requests, vote on them, and inform the member(ship) of the decision. This process may include a membership vote.

**ARTICLE V
AMENDMENTS**

- A. Amendments to these bylaws may be made at any time upon the vote of two-thirds of those league members responding.